RESPONSIBLE PARTIES AND PARTNERS

X = RESPONSIBLE PARTY; O = PARTNER; * = RESOURCE

Strategy	Employers of Nurses	NC DHHS	Nursing Association	Nursing Programs	NCGA	NC AHEC	Trade Associations	NC DPI	NC CWH	NC FONAC	Philanthropy	NC Health Payors	NC Board of Nursing	NC Nurses	Other
PREPARING FUTURE NURSES															
Strategy 1 - Expand early pathways to develop a nursing workforce that is representative of the population of North Carolina															
Strategy 1.1		X	X			X	X	X		X	X				O
Strategy 1.2	X	*					*	*		X					O
Strategy 1.3			X							X					O
Strategy 2 - Increase nursing program collaboration, sharing of best practices, and connections with employers															
Strategy 2.1	*					*				X	*				
Strategy 2.2				X											
Strategy 3 - Increase the number of North Carolinians graduating with nursing degrees by addressing faculty shortages															
Strategy 3.1	X					X	O								O
Strategy 3.2				O	X										
Strategy 4 - Improve retention and graduation rates of nursing students by supporting economic and material needs and enhancing academic supports															
Strategy 4.1				X	*										O
Strategy 4.2	X			X			X							*	*
Strategy 4.3				X											
Strategy 5 - Enhance the preparation of nursing students through more inclusive educational environments and curriculum															
Strategy 5.1					X										
Strategy 5.2				X											
Strategy 5.3			O	X											
Strategy 5.4	*		*	O		X									
DEVELOPING, SUSTAINING, AND RETAINING NURSES IN THEIR CAREERS															
Strategy 6 - Strengthen transition to practice and early career development for nursing students and new graduates across all care delivery settings															
Strategy 6.1	X			X		X									
Strategy 7 - Identify opportunities for nurses to participate in educational advancement, leadership, mentoring, and preceptorship															
Strategy 7.1	X			O		O	*							O	
Strategy 8 - Strengthen opportunities and incentives for later-career nurses to participate in mentor and preceptor roles															
Strategy 8.1	X						*							O	
Strategy 8.2				X										O	
Strategy 9 – Create and promote a supportive and inclusive workplace culture															
Strategy 9.1	X					*	*							O	
Strategy 9.2				X										O	
Strategy 10 – Protect nurses from violence in the workplace															
Strategy 10.1	X													O	
Strategy 10.2	*	*				X	*				*				
Strategy 10.3	O		O		O	O								O	X
Strategy 11 – Increase awareness and support for the mental health of nurses															
Strategy 11.1	X						*						*	O	
Strategy 12 – Evaluate the current state of efforts to address equity in the nursing workforce															
Strategy 12.1	O			O							X				
Strategy 12.2															X
Strategy 13 – Create robust systems that involve nurses as leaders in decision-making that impacts their work environment, patients, and the interprofessional team															
Strategy 13.1	X													O	
Strategy 13.2	X													O	
Strategy 14 – Improve communication and understanding within interprofessional care teams															
Strategy 14.1	X													O	
Strategy 14.2													X		X
Strategy 14.3		X													
Strategy 15 - Expand opportunities for non-traditional employment schedules and settings and increase family-friendly workplace policies															
Strategy 15.1	X						*							O	
Strategy 15.2			X								*				
Strategy 16 – Decrease the experience of high workload and documentation burden for nurses															
Strategy 16.1	X													O	
Strategy 16.2						X									
Strategy 17 – Retain nurses in North Carolina and incentivize practice in needed roles and rural areas															
Strategy 17.1					X										
VALUING THE WORK OF NURSES															
Strategy 18 – Enhance the ability of nurses to advocate for themselves and their profession															
Strategy 18.1			X											O	
Strategy 18.2	X													O	
Strategy 18.3								X						O	
Strategy 19 – Enhance the ability of the public to advocate for nurses															
Strategy 19.1			X												
Strategy 20 – Use value-based payment and develop mechanisms to quantify the importance of nursing in quality care															
Strategy 20.1											X				
Strategy 20.2		X													O
Strategy 21 – Explore opportunities for nurses related to National Provider Identifier (NPI) numbers															
Strategy 21.1	*	X	*	*		*							*	X	
Strategy 22 – Increase funding to support school nursing															
Strategy 22.1		X													O
Strategy 22.2		X													X
Strategy 23 – Use funding mechanisms to support the long-term care nursing workforce															
Strategy 23.1		X													
Strategy 24 – Promote RN billing in primary care															
Strategy 24.1						X	*								
Strategy 24.2		X									X				
Strategy 25 – Expand the state budget in key shortage areas for nursing care															
Strategy 25.1					X										

NC FONC - NC Future of Nursing Action Coalition; Trade associations - representatives of employers of nurses; NC DHHS - NC Department of Health and Human Services, includes NC Medicaid; NC DPI - NC Department of Public Instruction; NC AHEC - NC Area Health Education Centers; NC CWH - NC Center on the Workforce for Health; Nursing programs - community college, public, and private nursing education programs; NCGA - North Carolina General Assembly;