NCIOM

Carolinas Pandemic Preparedness Task Force – North Carolina

Meeting 4 – October 18, 2021 at 12:00 pm

Agenda

Zoom link: https://unc.zoom.us/j/91785879196

Meeting Context and Goals: This meeting will build on the content covered during previous task force meetings, which focused on: (1) the pre-disease social and structural factors that have shaped the COVID-19 response; (2) the identification of the initial disease outbreak; and (3) impacts on historically marginalized and vulnerable populations during a six-month period of the COVID-19 response (May – November/December 2020). Attendees will hear from key perspectives on the challenges faced by the health care workforce during the pandemic with a spotlight on the peak in cases in January/February 2021. Following this panel discussion, attendees will discuss preventable challenges in small synthesis groups. In the second half of the meeting, attendees will hear from key perspectives on what is needed to achieve workforce stability and resilience and discuss potential areas of action as the task force moves toward recommendations.

12:00 – 12:10 pm	**Fostering Connections**
	Attendees will go into small groups to meet and connect
	• Please introduce yourself by sharing your name and organization.
	• What resonated with you during the panel discussion on historically marginalized and vulnerable populations in the last meeting? What did you learn?
12:10 – 12:20 pm	**Welcome and Opening Remarks**
	North Carolina Secretary of Commerce Machelle Baker Sanders
12:20 – 12:30 pm	**Framing the Discussion**
	Kathy Colville, President and CEO, NCIOM
12:30 – 1:15 pm	**COVID-19 and the Health Care Workforce – Key Perspectives**
	Tracie Neilson, Janice Somers, Valerie Stephens, Brandon Teal
	<u>Discussion Moderator</u>: Tatyana Kelly
1:15 – 1:45 pm	**Synthesis Groups**
	Attendees will answer several targeted questions in small discussion groups
	• What problems were raised during the key perspective discussion?
	• Which problems may have been preventable in hindsight?

	• What are some potential short and long-term consequences if the identified problems are not addressed? • What policy solutions have been put into place since the initial outbreak that you are finding helpful in addressing the current circumstances?
1:45 – 1:50 pm	**Break**
1:50 – 2:35 pm	**Achieving Health Care Workforce Stability and Resilience** Presentation*:* Hilary A. Campbell Presentation*:* Ciara Zachary <u>Discussion Moderators</u>: Hugh Tilson and Jill Forcina
2:35 – 2:55 pm	**Synthesis Groups** *Attendees will consider potential areas of action in small discussion groups and collaborate in Jamboard* • What steps could be taken in the next year to improve workforce stability and resilience? What steps could be taken in the next five years? • What resources would be needed for the proposed changes to be effective? • Who would be responsible for implementing the proposed changes? • How would we measure progress over time? What would represent success?
2:55 – 3:00 pm	**Next Steps and Closing**

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Discussion Moderators and Key Perspectives

Hilary A. Campbell, PharmD, JD
Director, Sheps Health Workforce NC & Health Professions Data System
UNC Sheps Center for Health Services Research

Jill Forcina, PhD, RN
Associate Director of CPD, IPE, and Nursing
North Carolina Area Health Education Centers

Tatyana Kelly, CHC
Vice President, Planning/Strategy & Member Services
North Carolina Healthcare Association

Tracie Neilson, RN
Critical Care Nurse
Cone Health

Janice Somers, RN, LNHA
Administrator
Westwood Hills Nursing and Rehabilitation

Valerie Stephens
Respiratory Therapist
CarolinaEast Health System

Brandon Teal
Community Health Worker, Population Health
UNC Health Care

Hugh Tilson, JD, MPH
Director, North Carolina Area Health Education Centers
Associate Dean and Assistant Professor of Family Medicine, UNC School of Medicine

Ciara Zachary, PhD, MPH
Assistant Professor
UNC Gillings School of Global Public Health

Task Force Meetings

July 19, 2021

August 18, 2021

September 20, 2021 (NC TF Only)

October 18, 2021 (NC TF Only)

November 15, 2021

January 24, 2022

February 28, 2022

March 21, 2022

April 25, 2022

About the North Carolina Institute of Medicine (NCIOM)

The North Carolina Institute of Medicine, NCIOM, is an independent organization focused on improving the health and well-being of North Carolinians by providing analysis on the health and well-being of North Carolinians, identifying solutions to the health issues facing our state, building consensus toward evidence-based solutions, and informing health policy at the state and local level. Read more: https://nciom.org/about-us/

About the South Carolina Institute of Medicine and Public Health (IMPH)

The South Carolina Institute of Medicine & Public Health (IMPH) is an independent entity serving as an informed nonpartisan convener around the important health issues in our state, providing evidence-based information to inform health policy decisions. Read more: https://imph.org/about/

About the Carolinas Pandemic Preparedness (CPP) Task Force

There is a clear need within the Carolinas to develop a consensus on recommendations for responding to future pandemics in a more coordinated and timely fashion. The degree of devastation wrought by these pandemics will be determined by factors like a strong health and public health infrastructure, a well-prepared workforce, strong disaster response infrastructure, a robust social services safety net, and adequate access to personal protective equipment, medicine, and vaccines. The CPP task force will develop consensus recommendations using evidence-based research, policies and practices as a guide.

Timeline	Pillars of the Task Force
Steering Committee Meetings: March 2021 – April 2022	Health
Task Force Meetings: July – April 2022	Education
Final Report: June 2022	Economic and Social Stability
	Equity

Guiding Principles

Consensus: Even though the decision may not be the first choice, everyone can live with and support the decision. Consensus does not mean unanimous agreement.

Inclusivity: Effective collaboration requires transparency and inclusiveness, equality among all participants and active participation from all partners.

Impact: Effective collaboration requires acknowledging capacity and scaling interventions to realistic goals.

Strategic Alignment: Effective collaboration requires all participants to disclose when our own interests are in conflict with those of the task force.

Respect: Effective collaboration requires mutual trust and respect for organizational boundaries, continuity in communication and interaction and a distinction between policy analysis and political commentary.