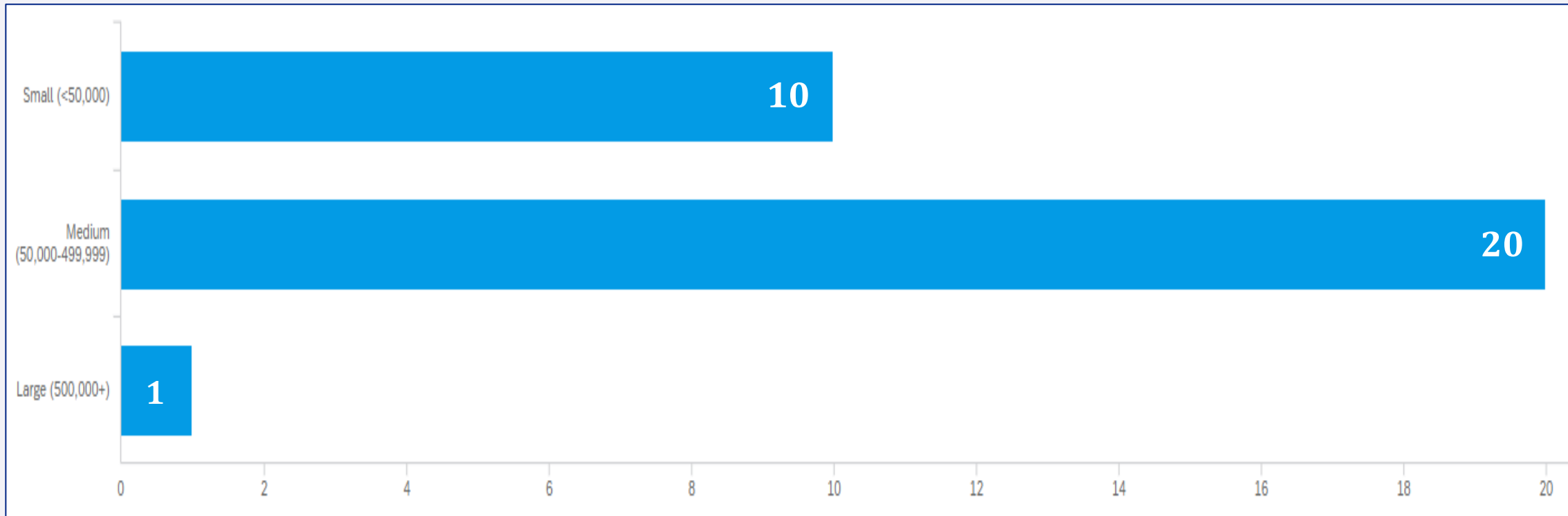


Survey of NC Local Health Directors

31 Responses

Responses by Size of Population Served:



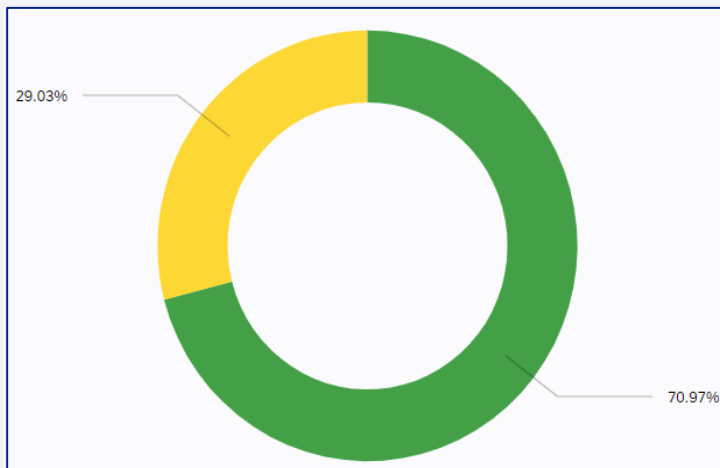
Foundational Capabilities of Public Health

Level of competency health departments have for each of the foundational capabilities.

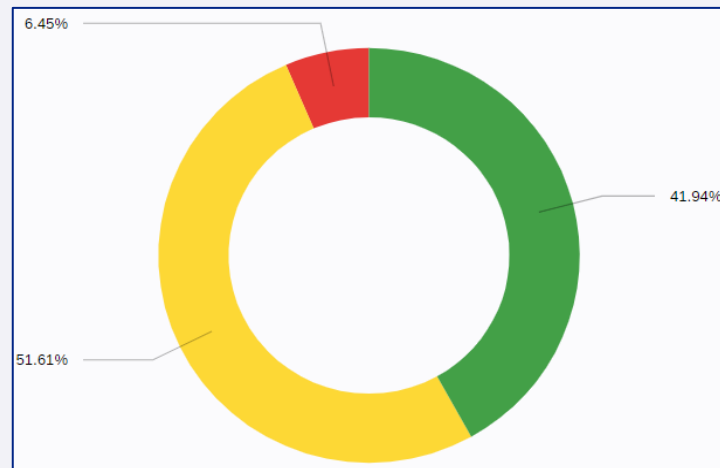
- Strength: Our health department has developed expertise in this capability and performs consistently
- Opportunity: Our health department is consistent in developing this capacity but has room to grow
- Challenge: Our health department struggles with achieving consistent success in this capacity

Top Rated:

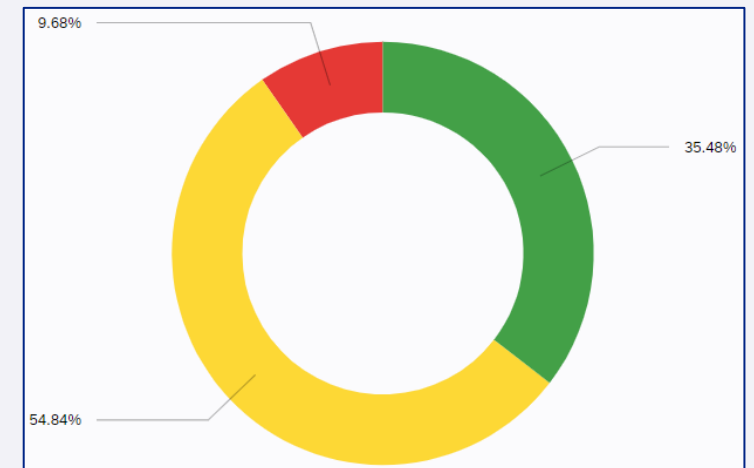
Community Partnership Development



Emergency Preparedness and Response



Organizational Administrative Competencies



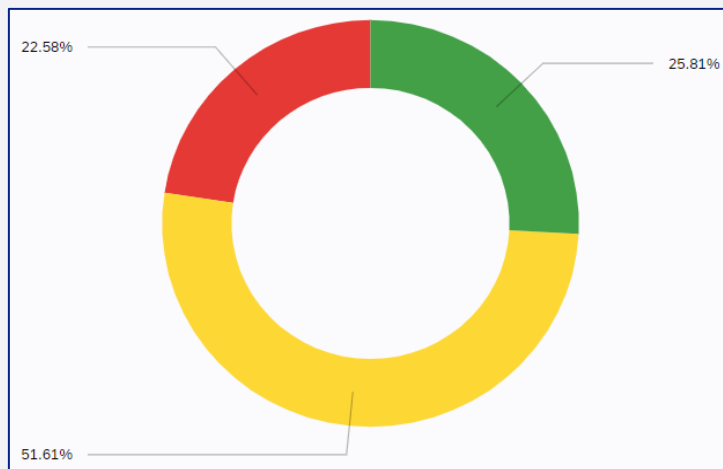
Foundational Capabilities of Public Health

Level of competency health departments have for each of the foundational capabilities.

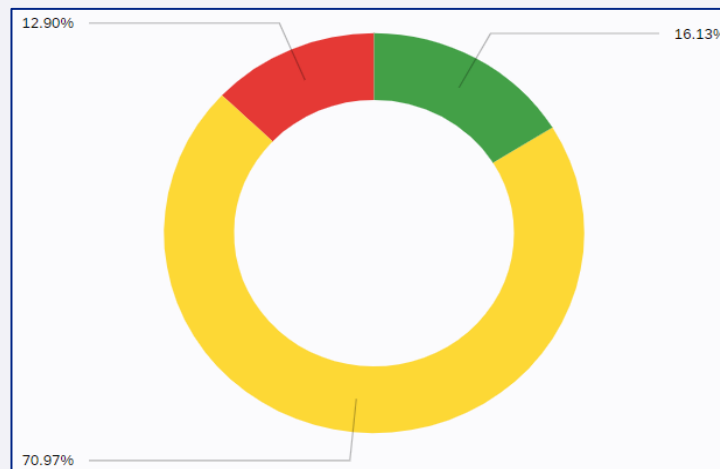
- Strength: Our health department has developed expertise in this capability and performs consistently
- Opportunity: Our health department is consistent in developing this capacity but has room to grow
- Challenge: Our health department struggles with achieving consistent success in this capacity

Lowest Rated:

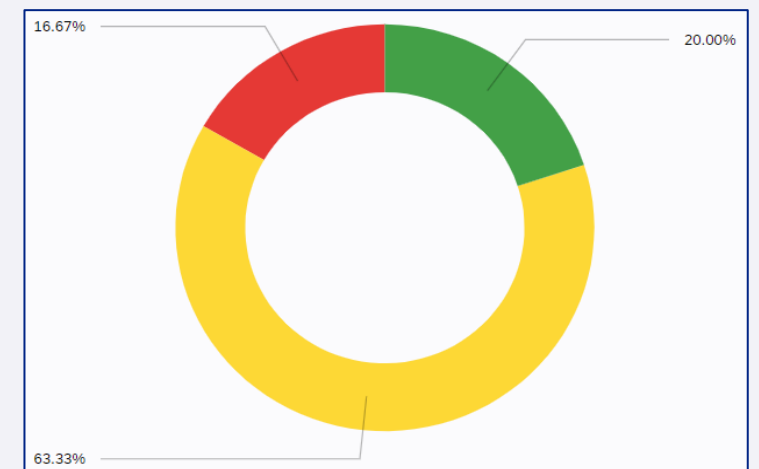
Policy Development and Support



Accountability/Performance Management



Assessment/Surveillance



Foundational Capabilities of Public Health

Top three foundational capabilities health directors would like to be able to devote more resources to:

1. Assessment/Surveillance
2. Accountability/Performance Management
3. Organizational Administrative Capabilities

Health Director Quotes

“We struggle being able to do ALL of these things simultaneously well with the funding and staffing levels we have.”

“We are so often "drinking from the firehose," it is difficult to focus on these foundational capabilities.”

“Recruitment issues and obstacles of salary and competitive benefits makes it extremely difficult to hire and retain staff.”

“My health department is very understaffed at present, with no hopes or indications of successful recruitment.”

“Local health departments have more to do, have more hoops to jump through and fewer resources than ever making it difficult to find time to "do it all.”



Health Director Quotes

“Our funding is so low that we are a skeleton crew. With so few staff we only have time to do the basics. We can't do any extra.”

“Covid made our shortcomings very clear. For the last year and a half we've worked all of our staff to the bone to try to keep up with the Covid work. We have some staff who are currently experiencing extreme burnout, to the point of quitting public health. It's very sad and it's a huge loss to us.”

