



**NORTH CAROLINA INSTITUTE OF MEDICINE  
LEGISLATIVE HEALTH POLICY FELLOWS PROGRAM**

**APRIL 9, 2018  
1:00 PM TO 3:00 PM**

**630 DAVIS DRIVE  
MORRISVILLE, NC 27560**

**1:00 – 3:00      SCOPE OF PRACTICE: USING EVIDENCE TO DRIVE DATA-INFORMED  
DECISION-MAKING**

Erin P. Fraher, PhD, MPP  
Director, Program on Health Workforce Research and Policy  
Cecil G. Sheps Center for Health Services Research  
University of North Carolina at Chapel Hill

*Dr. Fraher will present research and information on scope of practice issues in North Carolina, and use lead a discussion on using data to drive decision-making. Dr. Fraher will also use the Six Question Framework and systems thinking to help the group evaluate health policy options and understand the impact of the options.*

**Erin P. Fraher, PhD, MPP**, holds a joint appointment as an Assistant Professor in the Department of Family Medicine and Research Assistant Professor in the Department of Surgery. She is the Director of the Carolina Health Workforce Research Center, one of five national health workforce research centers funded by the Health Resources and Services Administration to provide impartial, policy-relevant research that answers the question: what health care workforce is needed to ensure access to high quality, efficient health care for the U.S. population. Dr. Fraher is well known for her ability to communicate complex research findings in ways that are easily understood and policy-relevant. She has published extensively in peer reviewed journals, but her ability to publish policy briefs, fact sheets, data summaries, maps, and other documents that convey information in ways that reach diverse audiences has allowed her work to have broad impact. She is often called upon by state and national legislators, policy makers, government officials, health professional organizations and other workforce stakeholders to provide expertise on a variety of issues related to the education, regulation and payment of health professionals. Dr. Fraher is an expert on comparative health workforce systems, having worked for the National Health Service in England, the College of Nurses of Ontario and served for many years as a member of the International Health Workforce Collaborative, a consortium of health workforce researchers/policy analysts in the United States, Canada, United Kingdom and

Australia. Dr. Fraher's research focuses on understanding the flexible use of workers in new models of care, developing new methodologies to project how many health workers will need under different possible "futures," using quantitative and qualitative data to spark discussions about redesigning health workforce education systems to better align with population's health care needs, and using life course theory to better understand health professionals' career trajectories.