### Communication Access for People Who Have a Hearing Loss in Health Care and Long Term Care

NCIOM Task Force on Health Services for Individuals who are Deaf and Hard of Hearing Meeting, July 19, 2019

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## Communication Access in Health Care and Long Term Care

- Founded in 1979, the Hearing Loss Association of America (HLAA) provides information on hearing loss, from technological and medical advances to ways individuals live successfully with hearing loss.
- HLAA advocates for communication access in the home, at the workplace, and in public places such as hotels, schools, court systems, medical, and entertainment facilities.





## Communication Access in Health Care and Long Term Care

NASEM Report on Hearing Health Care for Adults, 2016, Preface, p. ix:

- "Hearing loss is a significant public health problem that requires actions throughout the health care and broader community."
- "The barriers to [communication] access that have been reported include high costs, lack of insurance coverage, the stigma associated with hearing difficulties and wearing hearing aids, and limited awareness of available options."











## **People with Hearing Loss**

Hard of hearing:

Any degree of impairment of the ability to comprehend sound, mild to severe

Late-deafened:

People who become profoundly deaf as adults





## **People with Hearing Loss**

Someone who is hard of hearing:

- Typically ages into hearing loss
- Takes 7-10 years before seeking treatment or accommodations
- Uses technology, hearing aids and assistive devices, rather than sign language
- Someone who is late-deafened:
  - Post-lingual deafness
  - Typically uses both technology and sign language





## **Understanding Hearing Loss**

- People with hearing loss might hear well in one situation, but not in another
- Environment can impact hearing
  - Background noise, music, crosstalk
  - Distance from the source
  - Lighting, acoustics
- The typical treatment, hearing aids, are not like eyeglasses: they do not restore hearing





#### ADA and Section 504 for Health Care Facilities

- The Americans with Disabilities Act (ADA) and the Rehabilitation Act, Section 504, require full and equal access to health care services and facilities
  - ADA Title II: public facilities
  - ADA Title III: privately owned facilities
  - Section 504: recipients of federal financial assistance, such as Medicaid





#### ADA and Section 504 for Health Care Facilities

Must ensure effective communication during each specific interaction

- Required to provide auxiliary services and aids
- The type of auxiliary aid needed to provide effective communication will vary by context and is determined on a case-by-case basis





## **Barrier-Free Health Care Initiative**

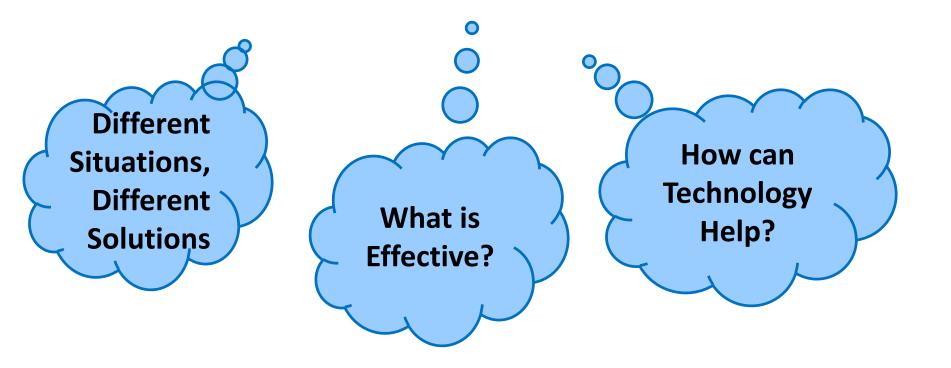
U.S. Attorney General's Office, Eastern District of Virginia settled cases under the ADA involving failure to provide appropriate auxiliary aids or services to people with hearing loss

- Skilled nursing facilities
- Hospitals (including psychiatric hospitals)
- Physician offices





# **Effective Communication**







# **Auxiliary Aids and Services**

Wide Area Listening Systems

- Radio Frequency (FM)
- Infrared (IR)
- Hearing Loop (HL)

Personal devices

- Personal amplifier
- Portable FM

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## **Auxiliary Aids and Services**

- CART: presentations
- Captioning: TV, smartphone
- Captioning: patient education video

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# **Auxiliary Aids and Services**

- Hearing aid compatible telephones
- Captioned telephones, where possible
- Visual alerts for medical testing
- Speech to text apps if monitored for accuracy
- Written notes typically **do not** provide effective communication for relaying complex information





## Going beyond the ADA

#### States can support or exceed ADA requirements

- Statewide policies and procedures can ensure auxiliary aids and services are provided
- Consumers are turning to the states to enact laws requiring assistive listening systems, such as hearing loops, in the built environment; telecoil and hearing aid insurance coverage





#### **Barriers to**

#### **Communication Access in Health Care**

- Lack of top-down prioritization of communication access
- Lack of staff training on communication access
- Lack of understanding about the options for providing effective communication
- Perceived cost of providing accommodations
- Consumer lack of access to affordable hearing technology solutions for consumers
- Lack of awareness by primary care professionals about hearing loss





#### **Communication Access as a Priority**

Policy must be in place that makes it clear to staff and patients that communication access is important to management

- Options to accommodate the full spectrum of people with hearing loss should be well known and easily available to staff and patients
- Accountability: follow up when appropriate accommodations were not provided





## **Solutions: Staff Training**

- Hearing Loss 101
- Cultural sensitivity
- What kinds of accommodations are available, how to use them and where to find them
- Accountability





## **Solutions: Communication Options**

- Contracts for services
  - CART, sign language interpreting
- Installed listening systems
  - Auditoria, common areas, help desks, offices, consultation rooms
- Portable systems
  - Exam rooms, help desks, nurses' stations, offices, consultation rooms
- Visual alerts
  - Medical testing areas





#### Solutions: Overcoming Perceptions About Cost

Pool funds for accommodations instead of department by department

- Pocketalker \$140
- CART \$100-\$150/hr.
- Captioned videos: \$.10-\$1.00/min.
- Speech-to-text apps: free
- Installed loop systems vary by size and complexity: Small installations: \$2,500-\$4,500; Larger venues (auditoria, etc.) approx. \$5,000-\$35,000





## **Access to Hearing Aids**

HLAA's #1 call/email: I cannot afford the cost of hearing aids. What can I do?

- According to *Consumer Reports*, May 2, 2019:
  - \$1,926 for a pair of hearing aids at wholesale clubs
  - \$4,107 for a pair of hearing aids at brand hearing aid stores
  - \$3,909 for a pair at freestanding audiology offices
  - \$3,517 at hospitals and clinics with an audiologist or a hearing instrument specialist on-site.
- Only 16% of people who need them, have hearing aids





#### Solutions: Broader Access to Hearing Aids

- NASEM Recommendation #7, OTC Hearing Aid Act, passed and signed into law in 2017
- HLAA supports enactment of state laws that require private insurance for hearing aids
- HLAA supports including hearing aids as part of the state's Essential Health Benefit package under the ACA





## Hearing Health Care in Primary Care Visits

- NASEM Recommendation #6: Public health agencies (including Centers for Disease Control and Prevention and state health departments)...should promote hearing health in regular medical and wellness visits..."
- HLAA Position Paper on Screening for Hearing Loss in Primary Health Care Settings





## **HLAA Recommendations**

- Meet or exceed minimum requirements under the ADA ensuring effective communication is incorporated into health care policies and procedures for all health care settings
- 2. Eliminate barriers that impede communication access
- 3. Training and education for health care staff regarding communication access





#### **HLAA Recommendations**

- 4. Greater access to hearing aids and cochlear implants through private insurance coverage and Medicaid coverage
- 5. Promote hearing health care in wellness and medical visits





#### Resources

- HLAA Guide for Effective Communication in Health Care: <u>https://www.hearingloss.org/hearing-</u> <u>help/communities/patients/</u>
- HLAA Position Papers: <u>https://www.hearingloss.org/about-hlaa/position-papers/</u>
- Equal Access to Health Care Services for People with Disabilities, Steven E. Gordon, Assistant U.S. Attorney General: <u>https://www.hearingloss.org/wp-</u> <u>content/uploads/Gordon\_Steve.pdf</u> and webinar <u>https://www.hearingloss.org/webinars/equal-accesshealth-care/</u>





#### Resources

 National Academies of Sciences, Engineering, and Medicine Report: *Hearing Health Care for Adults: Priorities for improving Access and Affordability,* Recommendations <u>http://nationalacademies.org/hmd/~/media/Files/Report%20</u> <u>Files/2016/Hearing/Hearing-Recs.pdf</u>





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