## Mary Bethel NC Coalition on Aging

Supporting Caregivers and Care Recipients: Current Key Legislative and Policy Issues

## **Caregiver Statistics**

Caregivers in America Profile

## Family Caregivers in NC

1.28 Million

Provide 80% of care for those who need ADL help

## Key Issues

Service Delivery Challenges

Workforce/Financial Security Concerns

# Home and Community Care Block Grant (HCCBG)

- Primary non-Medicaid funding source for 60+
  - 11,000 on waiting list for services
  - NC House proposing \$4.47 million increase
- NC Senate only proposing \$969,549 NR continuing

#### **Adult Day Services**

Important option in continuum

Stagnant funding

Capitated Daily Rate - \$33 and \$40

Decrease in number – 120 to less than 100

# # 1 Question NC DAAS Reports Caregivers Ask

Are there programs to pay me to stay home to care for my relative?

# Reducing Hours or Giving Up Employment Could Have Major Implications for Future Financial Security of the Caregiver:

Lost Health Insurance

**Reduced Pension** 

Reduced Quarters Paid into Social Security

## 60% of Caregivers Work

# 60% Make Workforce Accommodations

10% Give Up Work Entirely

# Options for "Paying" Caregivers To Provide Services Are Limited

CAP-DA, HCCBG, VA, etc. programs

Should we do more?

#### **Health Insurance Coverage Gap**

Caregivers May Lack Health Insurance

-- HB 655 – NC Health Care for Working Families

-- HB 5/SB 3 – Close Health Insurance Coverage Gap

An Estimated 500,000 Could be Covered

#### Family and Medical Leave

#### Numerous State Bill Introduced – All Failed to Move

- -- HB 422/SB 234 Healthy Families and Workplaces/Paid Sick Days
- -- HB 423/SB 223 Caregiver Relief Act
- -- HB 696 NC Families First Act
- -- HB 899 Enact KinCare Act

#### Federal Bills Introduced

- -- HR 947 Family and Medical Insurance (FAMILY) Act (2017- 2018)
- -- S 463 Family Act

## **Tax Credit for Caregiving**

Bills introduced in state legislature in previous years to provide credit

Federal HR 2505 – Credit for Caring Act (2017-2018)

## **Social Security Credit**

Federal S 1255 – Social Security Caregiver Credit Act (2017-2018)

#### **Other Relevant State Bills**

- --HB 915 Establish Task Force on Aging
- -- HB 269/SB 161 Enact NC Caregiver Act
- -- HB 619/SB 337 Rethink Guardianship
- -- HB 818 Allow Curbside Voting for Caregivers
- -- HB 185/SB 143 The SAVE Act

#### **Positive Developments**

Congress passed "Recognize, Assist, Include, Support, and Engage (RAISE) Family Caregivers Act in 2018 – national strategy to recognize and support family caregivers

NC State Aging Service Plan for 2019-2023 available July 1 – section on strengthening caregiver support

NC CARE360 being implemented

#### **Other Issues**

Caregivers doing tasks not trained to do (42% perform medical/nursing tasks without any training)

Families have challenges in finding aids and other personnel to assist. Should options like the Companion Registry which Resources for Seniors in Wake County maintains be explored?

#### **Learn from Other States**

Establish Caregiver Task Force or Some Other Type of "Sanctioned" Entity to Address Supporting Caregivers (ex. New Jersey Assembly Bill 3514 established state Task Force)

Examine Successful Best Practices (ex. New York passed paid family leave policy into law in 2016)

Look at the Revenue Streams That Support Services (ex. Tobacco settlement and lottery funds are used in some states)

#### Resources

National Alliance for Caregiving:

https://www.caregiving.org/

Family Caregiving Alliance:

https://www.caregiver.org/

AARP Public Policy Institute Family Caregiving Reports:

https://www.aarp.org/ppi/issues/caregiving/